

**University of Rochester Medical Center
Strong Memorial Hospital
RN Peer Feedback Form**

Name of RN being reviewed: Gaylynn Barrett

Date Completed: 1/30/2019

Title of Peer Reviewer: RN

Please evaluate your peer using the following 1-5 rating scale as indicated below.

5	Consistently Exceeds Expectations	Performance is characterized by high achievement and mastery of this competency.
4	Fully Meets and Often Exceeds Expectations	Consistently demonstrates the competency and sometimes exceeds expectations; Performance is often above expectations.
3	Fully Meets Expectations	Consistently demonstrates the competency.
2	Needs Some Improvement	Does not demonstrate the standard to the expected standard; Continued improvement is needed.
1	Does Not Meet Expectations	Does not demonstrate the competency; Substantial improvement is required.

This employee consistently:

Conducts self in a fair, responsible and trustworthy manner upholding all professional and ethical standards. 4

Acts with empathy, understanding and attentiveness towards others. Treats patients, families and colleagues with dignity and sensitivity, valuing their diversity. 4

Demonstrates responsiveness to patient and family needs. 4

Takes responsibility for own actions and works with colleagues to deliver Patient Family Centered Care. 5

Leads by example, rising above the ordinary through personal efforts and those of the team. 4

Demonstrates continued safety practices by adhering to guidelines, policies, safety and practice standards, and precautions. 5

Addresses pain/comfort needs to support a positive experience and promotes a healing environment for the patient and family. 5

Demonstrates the ability to accept feedback as a learning tool for professional growth. 5

Describe one strength that your peer consistently demonstrates:

Team player and great bedside manner! I always enjoy working with Gaylynn.

Identify one opportunity for growth:

Continue learning ☺

Signature (Optional)

Dedra Tokum RN

O: Evaluations/Peer Feedback Forms/RN

Revised 12/14/16 LP

**University of Rochester Medical Center
Strong Memorial Hospital
RN Peer Feedback Form**

Name of RN being reviewed: Gayman Barrett

Date Completed: 1/28/19

Title of Peer Reviewer: Kristin Casselman RN

Please evaluate your peer using the following 1-5 rating scale as indicated below.

5	Consistently Exceeds Expectations	Performance is characterized by high achievement and mastery of this competency.
4	Fully Meets and Often Exceeds Expectations	Consistently demonstrates the competency and sometimes exceeds expectations; Performance is often above expectations.
3	Fully Meets Expectations	Consistently demonstrates the competency.
2	Needs Some Improvement	Does not demonstrate the standard to the expected standard; Continued improvement is needed.
1	Does Not Meet Expectations	Does not demonstrate the competency; Substantial improvement is required.

This employee consistently:

Conducts self in a fair, responsible and trustworthy manner upholding all professional and ethical standards. 5

Acts with empathy, understanding and attentiveness towards others. Treats patients, families and colleagues with dignity and sensitivity, valuing their diversity. 5

Demonstrates responsiveness to patient and family needs. 5

Takes responsibility for own actions and works with colleagues to deliver Patient Family Centered Care. 5

Leads by example, rising above the ordinary through personal efforts and those of the team. 5

Demonstrates continued safety practices by adhering to guidelines, policies, safety and practice standards, and precautions. 5

Addresses pain/comfort needs to support a positive experience and promotes a healing environment for the patient and family. 4

Demonstrates the ability to accept feedback as a learning tool for professional growth. 4

Describe one strength that your peer consistently demonstrates:

Gayman is always such a team player! numerous times she's assisted me with patients without me even asking

Identify one opportunity for growth:

"cluster care" - try thinking of all you can do before going into a room

Signature (Optional)

Kristin Casselman RN